

AMENDMENT OF SOLICITATION/MC

CATION OF CONTRACT

UNCLASSIFIED

CONTRACT ID CODE

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A9

2. AMENDMENT/MODIFICATION NO. M011	3. EFFECTIVE DATE 03/01/2004	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable) RELEASED IN PART
6. ISSUED BY OFFICE OF ACQUISITION MANAGEMENT (A/LM/AQM) PO BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE ARLINGTON, VA UNITED STATES 22219		7. ADMINISTERED BY (If other than Item 6) B4	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) THE ORKAND COMPANY SUITE 700, 7799 LEESBURG PIKE FALLS CHURCH, VA UNITED STATES 22043		9A. AMENDMENT OF SOLICITATION NO.	
9B. DATED (SEE ITEM 11)		(X) 10A. MODIFICATION OF CONTRACT/ORDER NO. SLMAQM01D0051	
CODE 1		(X) 10B. DATED (SEE ITEM 13) 01/26/2001	
FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

\$ 0.00

TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.


CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) FAR 52.217-09 Option to Extend the Term of the Contract Services (MAR 2000)

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Please see attachments.

UNITED STATES DEPARTMENT OF STATE
REVIEW AUTHORITY: CHARLES E LAHIGUERA
DATE/CASE ID: 18 APR 2007 200504568

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Sharon James
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
(Signature of person authorized to sign)	16B. United States of America BY  (Signature of Contracting Officer)
	16C. DATE SIGNED 02/26/04

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Line Item Summary

Document Number
SLMAQM01D0051-M011

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Total Funding: USD 0.00 (USD)

Line Item No.	Description	Quantity	Unit	Unit Price	Total Cost (Includes Discounts)
001	Change in Quantity, This is a Deleted Line	-1.00	LT	0.00	0.00
Previous Total:					USD 0.00
Modification Total:					USD 0.00
Grand Total:					USD 0.00
(Includes Discounts & Taxes)					

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Contract No. S-LMAQM-01-D-0051
The Orkand Corporation
Modification Eleven (11)

1. The purpose of this modification is to exercise Option Year Three (3) of Contract No. S-LMAQM-01-D-0051 pursuant to the authority stated in line 13D FAR 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000). Pursuant to this authority, Contract No. S-LMAQM-01-D-0051 is hereby extended from March 1, 2004 through February 28, 2005.
2. Effective March 1, 2004, Wage Determination No. 1994-2103, Revision 30, dated June 3, 2003 is hereby incorporated into Contract No. S-LMAQM-01-D-0051.
3. Funds shall be obligated by the issuance of separate delivery orders.
4. All other terms and conditions under Contract No. S-LMAQM-01-D-0051 remain unchanged and are in full force and effect.

REGISTER OF WAGE DETERMINATIONS UNDER
SERVICE CONTRACT ACT

By direction of the Secretary of Labor

William W. Gross
DirectorDivision of Wage
DeterminationsU.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDSWAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 1994-2103

Revision No.: 30

Date of Last Revision: 06/03/2003

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide

Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William,
Stafford****Fringe Benefits Required Follow the Occupational Listing******OCCUPATION CODE - TITLE****MINIMUM WAGE RATE****01000 - Administrative Support and Clerical Occupations**

01011 - Accounting Clerk I	11 .18
01012 - Accounting Clerk II	12 .74
01013 - Accounting Clerk III	14 .30
01014 - Accounting Clerk IV	16 .37
01030 - Court Reporter	16 .43
01050 - Dispatcher, Motor Vehicle	16 .09
01060 - Document Preparation Clerk	12 .42
01070 - Messenger (Courier)	10 .23
01090 - Duplicating Machine Operator	12 .42
01110 - Film/Tape Librarian	14 .65
01115 - General Clerk I	11 .68
01116 - General Clerk II	13 .72
01117 - General Clerk III	15 .32
01118 - General Clerk IV	18 .74
01120 - Housing Referral Assistant	19 .04
01131 - Key Entry Operator I	10 .80
01132 - Key Entry Operator II	12 .07
01191 - Order Clerk I	14 .74
01192 - Order Clerk II	16 .29
01261 - Personnel Assistant (Employment) I	13 .05
01262 - Personnel Assistant (Employment) II	14 .24
01263 - Personnel Assistant (Employment) III	16 .42
01264 - Personnel Assistant (Employment) IV	19 .60
01270 - Production Control Clerk	17 .28

01290 - Rental Clerk	15 .42
01300 - Scheduler, Maintenance	15 .26
01311 - Secretary I	15 .26
01312 - Secretary II	16 .56
01313 - Secretary III	19 .04
01314 - Secretary IV	20 .15
01315 - Secretary V	23 .47
01320 - Service Order Dispatcher	15 .44
01341 - Stenographer I	14 .68
01342 - Stenographer II	16 .47
01400 - Supply Technician	20 .15
01420 - Survey Worker (Interviewer)	14 .94
01460 - Switchboard Operator-Receptionist	10 .96
01510 - Test Examiner	16 .56
01520 - Test Proctor	16 .56
01531 - Travel Clerk I	11 .63
01532 - Travel Clerk II	12 .49
01533 - Travel Clerk III	13 .41
01611 - Word Processor I	11 .80
01612 - Word Processor II	14 .22
01613 - Word Processor III	16 .65
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12 .86
03041 - Computer Operator I	14 .30
03042 - Computer Operator II	15 .82
03043 - Computer Operator III	18 .60
03044 - Computer Operator IV	20 .44
03045 - Computer Operator V	22 .94
03071 - Computer Programmer I (1)	19 .64
03072 - Computer Programmer II (1)	23 .05
03073 - Computer Programmer III (1)	26 .99
03074 - Computer Programmer IV (1)	27 .62
03101 - Computer Systems Analyst I (1)	27 .62
03102 - Computer Systems Analyst II (1)	27 .62
03103 - Computer Systems Analyst III (1)	27 .62
03160 - Peripheral Equipment Operator	14 .30
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	22 .73
05010 - Automotive Glass Installer	17 .88
05040 - Automotive Worker	17 .88
05070 - Electrician, Automotive	18 .95

05100 - Mobile Equipment Servicer	15 .69
05130 - Motor Equipment Metal Mechanic	19 .98
05160 - Motor Equipment Metal Worker	17 .88
05190 - Motor Vehicle Mechanic	20 .07
05220 - Motor Vehicle Mechanic Helper	16 .81
05250 - Motor Vehicle Upholstery Worker	17 .88
05280 - Motor Vehicle Wrecker	17 .88
05310 - Painter, Automotive	18 .95
05340 - Radiator Repair Specialist	17 .88
05370 - Tire Repairer	14 .43
05400 - Transmission Repair Specialist	19 .98

07000 - Food Preparation and Service Occupations

(not set) - Food Service Worker	9 .01
07010 - Baker	11 .87
07041 - Cook I	10 .93
07042 - Cook II	12 .46
07070 - Dishwasher	9 .22
07130 - Meat Cutter	16 .07
07250 - Waiter/Waitress	8 .59

09000 - Furniture Maintenance and Repair Occupations

09010 - Electrostatic Spray Painter	18 .05
09040 - Furniture Handler	12 .55
09070 - Furniture Refinisher	18 .05
09100 - Furniture Refinisher Helper	13 .85
09110 - Furniture Repairer, Minor	16 .01
09130 - Upholsterer	18 .05

11030 - General Services and Support Occupations

11030 - Cleaner, Vehicles	9 .67
11060 - Elevator Operator	9 .79
11090 - Gardener	12 .98
11121 - House Keeping Aid I	9 .13
11122 - House Keeping Aid II	9 .39
11150 - Janitor	10 .12
11210 - Laborer, Grounds Maintenance	10 .75
11240 - Maid or Houseman	9 .28
11270 - Pest Controller	12 .44
11300 - Refuse Collector	10 .88
11330 - Tractor Operator	12 .73
11360 - Window Cleaner	10 .51

12000 - Health Occupations

12020 - Dental Assistant	15 .80
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13 .08
12071 - Licensed Practical Nurse I	14 .63
12072 - Licensed Practical Nurse II	16 .42
12073 - Licensed Practical Nurse III	18 .38
12100 - Medical Assistant	12 .94
12130 - Medical Laboratory Technician	15 .32
12160 - Medical Record Clerk	13 .60
12190 - Medical Record Technician	14 .97
12221 - Nursing Assistant I	8 .46
12222 - Nursing Assistant II	9 .52
12223 - Nursing Assistant III	11 .94
12224 - Nursing Assistant IV	13 .40
12250 - Pharmacy Technician	11 .84
12280 - Phlebotomist	11 .21
12311 - Registered Nurse I	24 .00
12312 - Registered Nurse II	26 .70
12313 - Registered Nurse II, Specialist	26 .70
12314 - Registered Nurse III	34 .48
12315 - Registered Nurse III, Anesthetist	34 .48
12316 - Registered Nurse IV	41 .33

13000 - Information and Arts Occupations

13002 - Audiovisual Librarian	18 .95
13011 - Exhibits Specialist I	17 .98
13012 - Exhibits Specialist II	22 .48
13013 - Exhibits Specialist III	27 .29
13041 - Illustrator I	18 .73
13042 - Illustrator II	23 .42
13043 - Illustrator III	28 .82
13047 - Librarian	22 .33
13050 - Library Technician	16 .28
13071 - Photographer I	13 .93
13072 - Photographer II	15 .64
13073 - Photographer III	19 .56
13074 - Photographer IV	24 .08
13075 - Photographer V	26 .50

15000 - Laundry, Dry Cleaning, Pressing and Related Occupations

15010 - Assembler	8 .71
15030 - Counter Attendant	8 .71
15040 - Dry Cleaner	9 .94

15070 - Finisher, Flatwork, Machine	8 .71
15090 - Presser, Hand	8 .71
15100 - Presser, Machine, Drycleaning	8 .71
15130 - Presser, Machine, Shirts	8 .71
15160 - Presser, Machine, Wearing Apparel, Laundry	8 .71
15190 - Sewing Machine Operator	10 .67
15220 - Tailor	12 .43
15250 - Washer, Machine	9 .31
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18 .95
19040 - Tool and Die Maker	23 .05
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	19 .38
21020 - Material Coordinator	17 .12
21030 - Material Expediter	17 .12
21040 - Material Handling Laborer	11 .50
21050 - Order Filler	13 .21
21071 - Forklift Operator	14 .58
21080 - Production Line Worker (Food Processing)	14 .08
21100 - Shipping/Receiving Clerk	13 .09
21130 - Shipping Packer	13 .02
21140 - Store Worker I	9 .06
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13 .01
21210 - Tools and Parts Attendant	16 .99
21400 - Warehouse Specialist	15 .76
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	22 .24
23040 - Aircraft Mechanic Helper	14 .71
23050 - Aircraft Quality Control Inspector	23 .43
23060 - Aircraft Servicer	17 .82
23070 - Aircraft Worker	18 .09
23100 - Appliance Mechanic	18 .95
23120 - Bicycle Repairer	14 .43
23125 - Cable Splicer	22 .51
23130 - Carpenter, Maintenance	18 .95
23140 - Carpet Layer	17 .61
23160 - Electrician, Maintenance	22 .59
23181 - Electronics Technician, Maintenance I	16 .88
23182 - Electronics Technician, Maintenance II	21 .92
23183 - Electronics Technician, Maintenance III	23 .87

23260 - Fabric Worker	16 .55
23290 - Fire Alarm System Mechanic	19 .98
23310 - Fire Extinguisher Repairer	15 .69
23340 - Fuel Distribution System Mechanic	20 .93
23370 - General Maintenance Worker	17 .28
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19 .25
23430 - Heavy Equipment Mechanic	19 .98
23440 - Heavy Equipment Operator	20 .28
23460 - Instrument Mechanic	19 .98
23470 - Laborer	11 .79
23500 - Locksmith	18 .95
23530 - Machinery Maintenance Mechanic	20 .51
23550 - Machinist, Maintenance	21 .52
23580 - Maintenance Trades Helper	14 .54
23640 - Millwright	19 .70
23700 - Office Appliance Repairer	18 .95
23740 - Painter, Aircraft	21 .29
23760 - Painter, Maintenance	18 .95
23790 - Pipefitter, Maintenance	20 .94
23800 - Plumber, Maintenance	19 .86
23820 - Pncudraulic Systems Mechanic	19 .98
23850 - Rigger	19 .98
23870 - Scale Mechanic	17 .88
23890 - Sheet-Metal Worker, Maintenance	19 .98
23910 - Small Engine Mechanic	20 .05
23930 - Telecommunication Mechanic I	19 .41
23931 - Telecommunication Mechanic II	20 .45
23950 - Telephone Lineman	20 .93
23960 - Welder, Combination, Maintenance	19 .98
23965 - Well Driller	19 .98
23970 - Woodcraft Worker	19 .98
23980 - Woodworker	15 .32
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11 .37
24580 - Child Care Center Clerk	15 .86
24600 - Chore Aid	8 .86
24630 - Homemaker	16 .45
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22 .20
25040 - Sewage Plant Operator	19 .52
25070 - Stationary Engineer	22 .20

25190 - Ventilation Equipment Tender	13 .85
25210 - Water Treatment Plant Operator	19 .72
27000 - Protective Service Occupations	
(not set) - Police Officer	21 .76
27004 - Alarm Monitor	15 .26
27006 - Corrections Officer	17 .69
27010 - Court Security Officer	19 .46
27040 - Detention Officer	18 .29
27070 - Firefighter	19 .72
27101 - Guard I	9 .51
27102 - Guard II	12 .53
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	16 .76
28020 - Hatch Tender	16 .76
28030 - Line Handler	16 .76
28040 - Stevedore I	15 .76
28050 - Stevedore II	17 .78
29000 - Technical Occupations	
21150 - Graphic Artist	20 .52
29010 - Air Traffic Control Specialist, Center (2)	29 .85
29011 - Air Traffic Control Specialist, Station (2)	20 .59
29012 - Air Traffic Control Specialist, Terminal (2)	22 .67
29023 - Archeological Technician I	15 .52
29024 - Archeological Technician II	17 .35
29025 - Archeological Technician III	21 .51
29030 - Cartographic Technician	22 .87
29035 - Computer Based Training (CBT) Specialist/ Instructor	25 .84
29040 - Civil Engineering Technician	19 .56
29061 - Drafter I	13 .01
29062 - Drafter II	16 .29
29063 - Drafter III	18 .30
29064 - Drafter IV	22 .87
29081 - Engineering Technician I	16 .15
29082 - Engineering Technician II	18 .75
29083 - Engineering Technician III	22 .54
29084 - Engineering Technician IV	25 .86
29085 - Engineering Technician V	31 .62
29086 - Engineering Technician VI	38 .26
29090 - Environmental Technician	19 .29
29100 - Flight Simulator/Instructor (Pilot)	30 .54

29160 - Instructor	23 .97
29210 - Laboratory Technician	16 .87
29240 - Mathematical Technician	23 .39
29361 - Paralegal/Legal Assistant I	18 .38
29362 - Paralegal/Legal Assistant II	23 .44
29363 - Paralegal/Legal Assistant III	28 .68
29364 - Paralegal/Legal Assistant IV	34 .69
29390 - Photooptics Technician	22 .87
29480 - Technical Writer	25 .08
29491 - Unexploded Ordnance (UXO) Technician I	18 .97
29492 - Unexploded Ordnance (UXO) Technician II	22 .96
29493 - Unexploded Ordnance (UXO) Technician III	27 .51
29494 - Unexploded (UXO) Safety Escort	18 .97
29495 - Unexploded (UXO) Sweep Personnel	18 .97
29620 - Weather Observer, Senior (3)	21 .32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	18 .30
29622 - Weather Observer, Upper Air (3)	18 .30
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	15 .95
31260 - Parking and Lot Attendant	8 .62
31290 - Shuttle Bus Driver	12 .94
31300 - Taxi Driver	10 .99
31361 - Truckdriver, Light Truck	12 .37
31362 - Truckdriver, Medium Truck	15 .72
31363 - Truckdriver, Heavy Truck	18 .40
31364 - Truckdriver, Tractor-Trailer	18 .40
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9 .33
99030 - Cashier	8 .53
99041 - Carnival Equipment Operator	11 .78
99042 - Carnival Equipment Repairer	12 .69
99043 - Carnival Worker	7 .93
99050 - Desk Clerk	9 .78
99095 - Embalmer	19 .04
99300 - Lifeguard	9 .97
99310 - Mortician	22 .94
99350 - Park Attendant (Aide)	12 .52
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9 .81
99500 - Recreation Specialist	15 .94
99510 - Recycling Worker	14 .06
99610 - Sales Clerk	10 .49

99620 - School Crossing Guard (Crosswalk Attendant)	11 .37
99630 - Sport Official	11 .24
99658 - Survey Party Chief (Chief of Party)	16 .41
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	15 .60
99660 - Surveying Aide	10 .20
99690 - Swimming Pool Operator	13 .54
99720 - Vending Machine Attendant	10 .43
99730 - Vending Machine Repairer	13 .54
99740 - Vending Machine Repairer Helper	11 .02

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, drying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than

small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's

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recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	Page 1 of 2
2. AMENDMENT/MODIFICATION NO. M012	3. EFFECTIVE DATE 04/08/2004	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)		
6. ISSUED BY OFFICE OF ACQUISITION MANAGEMENT (ALM/AQM) PO BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE ARLINGTON, VA UNITED STATES 22219		CODE LMAQM19	7. ADMINISTERED BY (If other than Item 6) CODE		
Contact: Vanessa Barreto Telephone: 703-875-5257			9A. AMENDMENT OF SOLICITATION NO.		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) THE ORKAND COMPANY SUITE 700, 7790 LESSBURG PIKE FALLS CHURCH, VA UNITED STATES 22043			9B. DATED (SEE ITEM 11)		
CODE 1 FACILITY CODE			(X) 10A. MODIFICATION OF CONTRACT/ORDER NO. LMAQM01D0051		
			(X) 10B. DATED (SEE ITEM 13) 01/21/2001		
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 5 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS \$ 0.00					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 43.103(b).				
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.222-43 Fair Labor Standards Act and Service Contract Act-Price Adjustment (May 1969)				
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return 3 copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) SEE ATTACHED.					

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remain unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) LACY Schmitz		15B. CONTRACTOR/OFFEROR Jey Schmitz (Signature of person authorized to sign)		15C. DATE SIGNED April 08 2004	15D. UNITED STATES OF AMERICA BY (Signature of Contracting Officer)	15E. DATE SIGNED 4/9/04
16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Robert Wiseman						

NSN 7540-01-153-8070
PREVIOUS EDITION
UNUSABLE

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA FAR (48 CFR)
23.240

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P. 3

Line Item Summary	Document Number SLMAQM01D0031-M012	Title EAPCS CONV DOC	Page 2 of 2		
No Funding Information					
Line Item No.	Description	Quantity	Unit	Unit Price	Total Cost (Includes Discounts)
	No Changed Line Item Fields				
				Previous Total:	USD 0.00
				Modification Total:	USD 0.00
				Grand Total:	USD 0.00

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Modification Twelve (12)
Contract No. S-LMAQM-01-D-0051
The Orland Corporation

1. The purpose of this modification is to incorporate new fully loaded hourly rates for Option Years One, Two, Three and Four based on Wage Determination No. 1994-2103 Revision No. 30. This action is being taken per the authority cited in Block 13D on page one of this modification. Any previous rates for the applicable labor categories as identified below are hereby superseded by the following rates:

OPTION YEAR ONE

Item	Description	Regular Rate	Overtime Rate
1005A	Depot Administrator		
1005B	Depot Administrator		
1006A	Documentation Specialist		
1006B	Documentation Specialist		
1010A	Administrative Assistant		
1010B	Administrative Assistant		
1011A	System Testing Specialist		
1011B	System Testing Specialist		
1027A	Senior Production Operator		
1027B	Senior Production Operator		

OPTION YEAR TWO

Item	Description	Regular Rate	Overtime Rate
2005A	Depot Administrator		
2005B	Depot Administrator		
2006A	Documentation Specialist		
2006B	Documentation Specialist		
2010A	Administrative Assistant		
2010B	Administrative Assistant		
2011A	System Testing Specialist		
2011B	System Testing Specialist		
2027A	Senior Production Operator		
2027B	Senior Production Operator		

OPTION YEAR THREE

Item	Description	Regular Rate	Overtime Rate
3005A	Depot Administrator		
3005B	Depot Administrator		
3006A	Documentation Specialist		
3006B	Documentation Specialist		
3010A	Administrative Assistant		
3010B	Administrative Assistant		
3011A	System Testing Specialist		
3011B	System Testing Specialist		
3027A	Senior Production Operator		
3027B	Senior Production Operator		

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OPTION YEAR FOUR

Item	Description
4005A	Depot Administrator
4005B	Depot Administrator
4006A	Documentation Specialist
4006B	Documentation Specialist
4010A	Administrative Assistant
4010B	Administrative Assistant
4011A	System Testing Specialist
4011B	System Testing Specialist
4027A	Senior Production Operator
4027B	Senior Production Operator

Regular Rate

Overtime Rate

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THE ORKANO CORPORATION
 7760 LEESEBURG PIKE, SUITE 700 NORTH TOWER
 FALLS CHURCH, VA 22043-2480
 CONTRACT NO. SLMAD0007-D-0051

EXHIBIT ONE

CONTRACTOR SITE/GOVERNMENT SITE

CALCULATION OF REVISED T&M BILLING RATES - OPTION YEAR THREE (REGULAR TIME)

Revised on March 30, 2004

Item Number	Labor Category	Wage Determination Title
3006A	DOCUMENTATION SPECIALIST	TECHNICAL WRITER
3006B	DOCUMENTATION SPECIALIST	TECHNICAL WRITER
3011A	SYSTEM TESTING SPECIALIST	COMPUTER OPERATOR I
3011B	SYSTEM TESTING SPECIALIST	COMPUTER OPERATOR I
3006A	DEPOT ADMINISTRATOR	SHIPPING/RECEIVING CLERK
3006B	DEPOT ADMINISTRATOR	SHIPPING/RECEIVING CLERK
3010A	ADMINISTRATIVE ASSISTANT	SECRETARY II
3010B	ADMINISTRATIVE ASSISTANT	SECRETARY II
3027A	SENIOR PRODUCTION OPERATOR	COMPUTER DATA LIBRARIAN
3027B	SENIOR PRODUCTION OPERATOR	COMPUTER DATA LIBRARIAN

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EXHIBIT ONE

CONTRACTOR SITE/GOVERNMENT SITE

CALCULATION OF REVISED T&M BILLING RATES - OPTION YEAR FOUR (REGULAR TIME)

Revised on March 17, 2004

Item Number	Labor Category	Wage Determination Title
4006A	DOCUMENTATION SPECIALIST	TECHNICAL WRITER
4006B	DOCUMENTATION SPECIALIST	TECHNICAL WRITER
4011A	SYSTEM TESTING SPECIALIST	COMPUTER OPERATOR I
4011B	SYSTEM TESTING SPECIALIST	COMPUTER OPERATOR I
4006A	DEPOT ADMINISTRATOR	SHIPPING/RECEIVING CLERK
4006B	DEPOT ADMINISTRATOR	SHIPPING/RECEIVING CLERK
4010A	ADMINISTRATIVE ASSISTANT	SECRETARY II
4010B	ADMINISTRATIVE ASSISTANT	SECRETARY II
4027A	SENIOR PRODUCTION OPERATOR	COMPUTER DATA LIBRARIAN
4027B	SENIOR PRODUCTION OPERATOR	COMPUTER DATA LIBRARIAN

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[illegible]

Item Number	Labor Category
3006A	DOCUMENTATION SPECIALIST
3006B	DOCUMENTATION SPECIALIST
3011A	SYSTEM TESTING SPECIALIST
3011B	SYSTEM TESTING SPECIALIST
3005A	DEPOT ADMINISTRATOR
3005B	DEPOT ADMINISTRATOR
3010A	ADMINISTRATIVE ASSISTANT
3010B	ADMINISTRATIVE ASSISTANT
3027A	SENIOR PRODUCTION OPERATOR
3027B	SENIOR PRODUCTION OPERATOR

[illegible]

[illegible]

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE		Page 1 of 2	
2. AMENDMENT/MODIFICATION NO. MD13		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
6. ISSUED BY OFFICE OF ACQUISITION MANAGEMENT (A/M/AQM) PO BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE ARLINGTON, VA UNITED STATES 22219		CODE LMAQM19		7. ADMINISTERED BY (If other than item 6)		CODE	
Contact: Vanessa Barreto Telephone: 703-875-5257				9A. AMENDMENT OF SOLICITATION NO.			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) THE ORKAND COMPANY SUITE 700, 7799 LEEBURG PIKE FALLS CHURCH, VA UNITED STATES 22043				9B. DATED (SEE ITEM 11)			
CODE 1				FACILITY CODE			
				(X) 10A. MODIFICATION OF CONTRACT/ORDER NO. 5LMAGMD1D0051			
				(X) 10B. DATED (SEE ITEM 13) 01/21/2001			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing items 9 and 10, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

\$ 0.00

TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 43.103(a).
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: MUTUAL AGREEMENT OF THE PARTIES
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS, CEILING PRICE (TIME-AND-MATERIALS/LABOR-+HOUR CONTRACT) (05/85) is hereby modified to increase the price ceiling from \$93,496,580 to \$130,000,000.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as hereinafter changed, remain unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) TRACY SCHWARTZ		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Robert Wiseman	
15B. CONTRACTOR/OFFEROR J. S. Lee		16B. United States of America	
15C. DATE SIGNED April 22, 2004		16C. DATE SIGNED 4/22/04	
(Signature of person authorized to sign)		(Signature of Contracting Officer)	

FORM 75-10-01-100-0000
PREVIOUS EDITION
UNRELEASABLE

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA FPMR (41 CFR)
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Line Item Summary		Document Number SLMAQM01D0031-M013		Title EAPCS CONV DOC		Page 2 of 2	
No Funding Information							
Line Item No.	Description	Quantity	Unit	Unit Price	Total Cost (Includes Discounts)		
	No Changed Line Item Fields						
				Previous Total:	USD	0.00	
				Modification Total:	USD	0.00	
				Grand Total:	USD	0.00	

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AMENDMENT OF SOLICITATION MODIFICATION OF CONTRACT

UNCLASSIFIED

1. CONTRACT ID CODE
Page
1 of 22. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE 4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable)
M014 07/08/20046. ISSUED BY CODE LMAQM19 7. ADMINISTERED BY (If other than Item 6) CODE
OFFICE OF ACQUISITION MANAGEMENT (A/LMAQM)
PO BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE
ARLINGTON, VA UNITED STATES 22219

Contact: Vanessa Barreto Telephone: 703-875-5257

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code)
THE ORKAND COMPANY
SUITE 700, 7799 LEEBSBURG PIKE
FALLS CHURCH, VA UNITED STATES 22043
CODE 1 FACILITY CODE
9A. AMENDMENT OF SOLICITATION NO.
9B. DATED (SEE ITEM 11)
(X) 10A. MODIFICATION OF CONTRACT/ORDER NO. SLMAQM01D0051
(X) 10B. DATED (SEE ITEM 13) 01/28/2001

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 9 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS

\$ 0.00

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 43.103(a).
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: MUTUAL AGREEMENT OF THE PARTIES
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION

(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification is to add additional labor categories and to update the security clearance required for Task Order 405 Domestic Operations Support. Please see attachments.

Except as provided herein, all terms and conditions of the documents referenced in Item 9A or 10A, as hereinafter changed, remain unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Reacy Schmitt Warrant Officer	15B. CONTRACTOR/OFFEROR [Signature]	15C. DATE SIGNED July 27 2004	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) [Signature] United States of America	16B. DATE SIGNED 7/28/04
---	--	----------------------------------	---	-----------------------------

NSN 7540-01-152-9076
PREVIOUS EDITION
UNUSABLESTANDARD FORM 30 (REV. 10-83)
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Line Item Summary		Document Number	Title		Page
		SLMAQM01D0051-M014	EAPCS CONV DOC		2 of 2
No Funding Information					
Line Item No.	Description	Quantity	Unit	Unit Price	Total Cost (Includes Discounts)
	No Changed Line Item Fields			Previous Total: Modification Total: Grand Total:	USD 0.00 USD 0.00 USD 0.00

Modification Fourteen (14)
Contract No. S-LMAQM-01-D-0051
The Orkand Corporation

The purpose of this modification is to address the following two changes:

1) Incorporate additional labor categories for Option Year Three and Option Year Four to Task Order 405 Domestic Operations Support and Task Order 406 Configuration Management.

Additional labor category billing rates for Task 405 Domestic Operations Support are as follows:

Labor Category	Site	
Help Desk Analyst	Contractor	
Help Desk Analyst	Government	

B4

Help Desk Analyst

Responsibilities: The Help Desk Analyst will research, resolve and respond to questions and problems received via telephone calls, emails, or as directed by the manager and provide support in accordance with current standards. Document customer information and detailed problem descriptions in a call tracking software program. Escalate problems in accordance with Service Level Agreements and program policy. Evaluate team workflow and processes and recommend/implement improvements to those processes. Review customer support requests for accuracy and monitor quality of work performed by the team, as directed by the manager. Work on special projects and surveys as directed by the manager.

Education/Experience: It is desired that the Help Desk Analyst possess a Bachelor's degree in a related field, with six (6) years of general help desk experience including three (3) years specialized experienced in the area of quality reviews and process improvement.

Additional labor category billing rates for Task 406 Configuration Management are as follows:

Labor Category	Site	
Rational Administrator Specialist	Contractor	
Rational Administrator Specialist	Government	

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Senior Rational Administrator	Contractor
Senior Rational Administrator	Government
Principal Rational Administrator	Contractor
Principal Rational Administrator	Government

B4

Rational Administrator

Responsibilities: Rational Administrators should have the ability to deploy, configure and administer Configuration Management tools and servers including ClearCase VOB and view server. Analyze and develop the configuration needed for implementation of Rational Unified Change Management including the set-up of triggers, scripts and integration of Rational ClearCase, ClearQuest and RequisitePRO in a multisite and multiple domain environments. Manage security, user permissions, remote access, web interface, and e-mail notification. Ability to troubleshoot problems in an efficient and effective manner. Maintain procedures and guidelines for tool use and Configuration Management processes. Assist with software development tool integration. Participate in tools upgrade or new feature implementation testing. Knowledge of Perl or Shell and Visual Basic scripting. Knowledge of other Configuration Management tools such as PVCS version manager, tracker etc. Strong interpersonal & communication skills and attention to detail.

Education/Experience:

Specialist - It is desired that the Rational Administrator possess a Bachelor's Degree in computer science or related area. A Configuration Management certification is desired. A Specialist must have one (1) year as a Rational ClearCase and ClearQuest administrator, one (1) year of Configuration Management experience. Experience in writing triggers and hooks and exporting and importing data. Experience in Capability Maturity Model Level II & III is desirable. Education can be substituted for experience at the rate of one year of education for every nine months of experience. Unless otherwise noted, directly related college-related study may be substituted for experience at the rate of one academic year of study for nine months of experience, up to a maximum of four years of study. Likewise, directly related, progressively more responsive, technical experience may be substituted for undergraduate and graduate degrees at the rate of nine months of experience for one academic year of study. Also, a programming certificate from a technical or vocational school may be substituted for two years of undergraduate study. Secret Security Clearance is required.

Senior - It is desired that the Senior Rational Administrator possess a Bachelor's Degree in computer science or related area. A Configuration Management certification is desired. A Senior must have three (3) years as a Rational ClearCase and ClearQuest administrator, two (2) years of Configuration Management experience. Experience in writing triggers and hooks and exporting and importing data. Experience in Capability Maturity Model Level II & III is desirable. Unless otherwise noted, directly related college-related study may be substituted for experience at the rate of one academic year of study for nine months of experience, up to a maximum of four years of study. Likewise, directly related, progressively more responsive, technical experience may be substituted for undergraduate and graduate degrees at the rate of nine months of experience for

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one academic year of study. Also, a programming certificate from a technical or vocational school may be substituted for two years of undergraduate study. Secret Security Clearance is required.

Principal – It is desired that the Principal Rational Administrator possess a Bachelor's Degree in computer science or related area. A Configuration Management certification is desired. A Principal must have five (5) years as a Rational ClearCase and ClearQuest administrator, three (3) years of Configuration Management specialist experience, Technical expertise in Rational ClearCase with strong multisite, multidomain and Unified Change Management experience. Experience in developing and disseminating training to the Rational tool users, writing ClearCase triggers and ClearQuest hooks, exporting data from other vendors Configuration Management tools and importing into Rational Configuration Management tools. Experience in Capability Maturity Model Level II & III is desirable. Unless otherwise noted, directly related college-related study may be substituted for experience at the rate of one academic year of study for nine months of experience, up to a maximum of four years of study. Likewise, directly related, progressively more responsive, technical experience may be substituted for undergraduate and graduate degrees at the rate of nine months of experience for one academic year of study. Also, a programming certificate from a technical or vocational school may be substituted for two years of undergraduate study. Secret Security Clearance is required.

Unless otherwise noted, directly related college-related study may be substituted for experience at the rate of one academic year of study for nine months of experience, up to a maximum of four years of study. Likewise, directly related, progressively more responsive, technical experience may be substituted for undergraduate and graduate degrees at the rate of nine months of experience for one academic year of study. Also, a programming certificate from a technical or vocational school may be substituted for two years of undergraduate study.

2) Elevated the security clearance for Task Order 405 Domestic Operations Support to Top Secret security clearance needed to support crypto equipment located at the Department of State facilities. Please see the attached updated DD254.

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United States Department of State

Washington, D.C. 20520

July 22, 2004

MEMORANDUM:

TO: CA/EX/CSD - Mr. Ted Halstead
FROM: DS/IS/IND- Ms. *Donna M. Benson* Andrea G. Jones
SUBJECT: Revised approval Contract Security Classification
Specification (DD 254) Contract Number S-LMAQM-01-D-
0051, TASK ORDER IT 04-05 (THE ORKAND CORPORATION)

Per your request, this office has revised, generated and approved a DD Form 254 for Contract Number S-LMAQM-01-D-0051, TASK ORDER IT 04-05 (THE ORKAND CORPORATION).

Please note that this revision reflects the following changes all contractor personnel assigned to this Task Order, IT 04-05 must possess SECRET or TOP SECRET personnel security clearances issued by the Defense Security Service prior to performance on this contract.

Please provide this approved DD Form 254 to the contracting officer for incorporation into the contract. If you have any questions concerning this matter, please contact Ms. Donna-Marie McPherson at ext. (571) 345-3018.

Attachment: DD Form 254, Contract Security Classification Specification

Cc:
DS/IS/IND - Contractor File
The Orkand Corporation
CA/EX/CSD/DO - Ms. Amy Benson

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2. AMENDMENT/MODIFICATION NO. M075	3. EFFECTIVE DATE 02/24/2005	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY OFFICE OF ACQUISITION MANAGEMENT (A/LMAQM) PO BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE ARLINGTON, VA UNITED STATES 22219		7. ADMINISTERED BY (If other than Item 6) CODE	
Contact: Robert Wissman Telephone: 703-875-6059		9A. AMENDMENT OF SOLICITATION NO.	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) THE ORKAND COMPANY SUITE 700, 7799 LEESBURG PIKE FALLS CHURCH, VA UNITED STATES 22043		9B. DATED (SEE ITEM 11)	
CODE 1		(X) 10A. MODIFICATION OF CONTRACT/ORDER NO. SLMAQM01D0051	
FACILITY CODE		(X) 10B. DATED (SEE ITEM 13) 01/26/2001	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers ☐ is extended, ☒ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

\$ 0.00

TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.


CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
---	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 43.103(b).
---	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
✓	D. OTHER (Specify type of modification and authority) FAR 52.217-9 Option to Extend the Term of the Contract Services (MAR 2000)

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
The purpose of this modification is to exercise Option Year Four (4) of Contract No. S-LMAQM-01-D-0051. The period of performance is from March 1, 2005 to February 28, 2006.

Effective March 1, 2005, Wage Determination No. 1994-2104, Revision 23, dated 06/11/2004 is hereby incorporated into Contract No. S-LMAQM-01-D-0051.
Funds shall be obligated by the issuance of separate delivery orders.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Robert Wissman
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED 16B. United States of America BY  (Signature of Contracting Officer)
	16C. DATE SIGNED 02/24/2005

94-2104 DC, DISTRICT-WIDE

WAGE DETERMINATION NO: 94-2104 REV (23) AREA: DC, DISTRICT-WIDE

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2103

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT.
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2104
Revision No.: 23
Date Of Revision: 06/11/2004

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	11.73
01012 - Accounting Clerk II	12.75
01013 - Accounting Clerk III	14.49
01014 - Accounting Clerk IV	16.50
01030 - Court Reporter	16.50
01050 - Dispatcher, Motor Vehicle	16.50
01060 - Document Preparation Clerk	12.75
01070 - Messenger (Courier)	10.23
01090 - Duplicating Machine Operator	12.75
01110 - Film/Tape Librarian	14.65
01115 - General Clerk I	11.68
01116 - General Clerk II	13.72
01117 - General Clerk III	15.32
01118 - General Clerk IV	18.74
01120 - Housing Referral Assistant	19.04
01131 - Key Entry Operator I	11.73
01132 - Key Entry Operator II	12.75
01191 - Order Clerk I	14.74
01192 - Order Clerk II	16.29
01261 - Personnel Assistant (Employment) I	13.05
01262 - Personnel Assistant (Employment) II	14.49
01263 - Personnel Assistant (Employment) III	16.50
01264 - Personnel Assistant (Employment) IV	19.60
01270 - Production Control Clerk	17.82
01290 - Rental Clerk	15.42
01300 - Scheduler, Maintenance	15.26
01311 - Secretary I	15.26
01312 - Secretary II	16.56

01313 - Secretary III	19.04
01314 - Secretary IV	20.52
01315 - Secretary V	23.47
01320 - Service Order Dispatcher	15.82
01341 - Stenographer I	14.68
01342 - Stenographer II	16.47
01400 - Supply Technician	20.52
01420 - Survey Worker (Interviewer)	14.94
01460 - Switchboard Operator-Receptionist	10.96
01510 - Test Examiner	16.56
01520 - Test Proctor	16.56
01531 - Travel Clerk I	11.63
01532 - Travel Clerk II	12.49
01533 - Travel Clerk III	13.41
01611 - Word Processor I	12.75
01612 - Word Processor II	14.49
01613 - Word Processor III	16.65
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	14.15
03041 - Computer Operator I	14.49
03042 - Computer Operator II	16.50
03043 - Computer Operator III	18.60
03044 - Computer Operator IV	20.52
03045 - Computer Operator V	23.22
03071 - Computer Programmer I (1)	19.64
03072 - Computer Programmer II (1)	23.33
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	14.49
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	22.73
05010 - Automotive Glass Installer	17.88
05040 - Automotive Worker	17.88
05070 - Electrician, Automotive	18.95
05100 - Mobile Equipment Servicer	15.69
05130 - Motor Equipment Metal Mechanic	19.98
05160 - Motor Equipment Metal Worker	17.88
05190 - Motor Vehicle Mechanic	20.07
05220 - Motor Vehicle Mechanic Helper	16.81
05250 - Motor Vehicle Upholstery Worker	17.88
05280 - Motor Vehicle Wrecker	17.88
05310 - Painter, Automotive	18.95
05340 - Radiator Repair Specialist	17.88
05370 - Tire Repairer	14.43
05400 - Transmission Repair Specialist	19.98
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9.01
07010 - Baker	11.87
07041 - Cook I	10.93
07042 - Cook II	12.46
07070 - Dishwasher	9.76
07130 - Meat Cutter	16.07
07250 - Waiter/Waitress	8.59
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	18.05
09040 - Furniture Handler	12.55
09070 - Furniture Refinisher	18.05

09100 - Furniture Refinisher Helper	13.85
09110 - Furniture Repairer, Minor	16.01
09130 - Upholsterer	18.05
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	9.67
11060 - Elevator Operator	9.79
11090 - Gardener	14.27
11121 - House Keeping Aid I	9.83
11122 - House Keeping Aid II	10.32
11150 - Janitor	10.12
11210 - Laborer, Grounds Maintenance	11.65
11240 - Maid or Houseman	9.83
11270 - Pest Controller	12.44
11300 - Refuse Collector	11.69
11330 - Tractor Operator	14.00
11360 - Window Cleaner	10.51
12000 - Health Occupations	
12020 - Dental Assistant	16.90
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.39
12071 - Licensed Practical Nurse I	15.86
12072 - Licensed Practical Nurse II	17.79
12073 - Licensed Practical Nurse III	19.92
12100 - Medical Assistant	12.94
12130 - Medical Laboratory Technician	16.07
12160 - Medical Record Clerk	13.60
12190 - Medical Record Technician	14.97
12221 - Nursing Assistant I	9.31
12222 - Nursing Assistant II	10.48
12223 - Nursing Assistant III	11.94
12224 - Nursing Assistant IV	13.40
12250 - Pharmacy Technician	11.84
12280 - Phlebotomist	12.33
12311 - Registered Nurse I	24.92
12312 - Registered Nurse II	28.94
12313 - Registered Nurse II, Specialist	28.94
12314 - Registered Nurse III	34.48
12315 - Registered Nurse III, Anesthetist	34.48
12316 - Registered Nurse IV	41.33
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	20.85
13011 - Exhibits Specialist I	17.98
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	27.29
13041 - Illustrator I	18.73
13042 - Illustrator II	23.42
13043 - Illustrator III	28.82
13047 - Librarian	23.59
13050 - Library Technician	17.18
13071 - Photographer I	14.67
13072 - Photographer II	17.18
13073 - Photographer III	21.52
13074 - Photographer IV	26.05
13075 - Photographer V	29.15
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.71
15030 - Counter Attendant	8.71
15040 - Dry Cleaner	10.03
15070 - Finisher, Flatwork, Machine	8.71
15090 - Presser, Hand	8.71
15100 - Presser, Machine, Drycleaning	8.71

15130 - Presser, Machine, Shirts	8.71
15160 - Presser, Machine, Wearing Apparel, Laundry	8.71
15190 - Sewing Machine Operator	10.77
15220 - Tailor	12.43
15250 - Washer, Machine	9.31
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18.95
19040 - Tool and Die Maker	23.05
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	19.38
21020 - Material Coordinator	18.47
21030 - Material Expediter	18.47
21040 - Material Handling Laborer	11.50
21050 - Order Filler	13.21
21071 - Forklift Operator	14.58
21080 - Production Line Worker (Food Processing)	14.48
21100 - Shipping/Receiving Clerk	13.09
21130 - Shipping Packer	13.09
21140 - Store Worker I	9.06
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.05
21210 - Tools and Parts Attendant	16.99
21400 - Warehouse Specialist	15.76
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	22.24
23040 - Aircraft Mechanic Helper	14.71
23050 - Aircraft Quality Control Inspector	23.43
23060 - Aircraft Servicer	17.82
23070 - Aircraft Worker	18.09
23100 - Appliance Mechanic	18.95
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	24.68
23130 - Carpenter, Maintenance	18.95
23140 - Carpet Layer	17.61
23160 - Electrician, Maintenance	22.59
23181 - Electronics Technician, Maintenance I	17.65
23182 - Electronics Technician, Maintenance II	21.92
23183 - Electronics Technician, Maintenance III	23.87
23260 - Fabric Worker	16.55
23290 - Fire Alarm System Mechanic	19.98
23310 - Fire Extinguisher Repairer	15.69
23340 - Fuel Distribution System Mechanic	20.93
23370 - General Maintenance Worker	17.28
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19.61
23430 - Heavy Equipment Mechanic	19.98
23440 - Heavy Equipment Operator	20.76
23460 - Instrument Mechanic	19.98
23470 - Laborer	12.97
23500 - Locksmith	18.95
23530 - Machinery Maintenance Mechanic	20.51
23550 - Machinist, Maintenance	21.52
23580 - Maintenance Trades Helper	14.54
23640 - Millwright	21.67
23700 - Office Appliance Repairer	18.95
23740 - Painter, Aircraft	21.29
23760 - Painter, Maintenance	18.95
23790 - Pipefitter, Maintenance	22.12
23800 - Plumber, Maintenance	20.99
23820 - Pneudraulic Systems Mechanic	19.98
23850 - Rigger	19.98
23870 - Scale Mechanic	17.88

23890 - Sheet-Metal Worker, Maintenance	19.98
23910 - Small Engine Mechanic	20.05
23930 - Telecommunication Mechanic I	21.35
23931 - Telecommunication Mechanic II	22.50
23950 - Telephone Lineman	20.93
23960 - Welder, Combination, Maintenance	19.98
23965 - Well Driller	19.98
23970 - Woodcraft Worker	19.98
23980 - Woodworker	15.32
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.37
24580 - Child Care Center Clerk	15.86
24600 - Chore Aid	9.29
24630 - Homemaker	16.45
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22.20
25040 - Sewage Plant Operator	19.52
25070 - Stationary Engineer	22.20
25190 - Ventilation Equipment Tender	13.85
25210 - Water Treatment Plant Operator	19.72
27000 - Protective Service Occupations	
(not set) - Police Officer	22.74
27004 - Alarm Monitor	16.79
27006 - Corrections Officer	17.69
27010 - Court Security Officer	20.31
27040 - Detention Officer	18.29
27070 - Firefighter	20.59
27101 - Guard I	10.46
27102 - Guard II	13.78
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	18.44
28020 - Hatch Tender	18.44
28030 - Line Handler	18.44
28040 - Stevedore I	17.34
28050 - Stevedore II	19.56
29000 - Technical Occupations	
21150 - Graphic Artist	20.74
29010 - Air Traffic Control Specialist, Center (2)	30.83
29011 - Air Traffic Control Specialist, Station (2)	21.26
29012 - Air Traffic Control Specialist, Terminal (2)	23.42
29023 - Archeological Technician I	15.52
29024 - Archeological Technician II	17.35
29025 - Archeological Technician III	21.94
29030 - Cartographic Technician	23.33
29035 - Computer Based Training (CBT) Specialist/ Instructor	28.42
29040 - Civil Engineering Technician	21.52
29061 - Drafter I	13.01
29062 - Drafter II	16.29
29063 - Drafter III	18.30
29064 - Drafter IV	23.33
29081 - Engineering Technician I	16.15
29082 - Engineering Technician II	18.75
29083 - Engineering Technician III	22.54
29084 - Engineering Technician IV	25.86
29085 - Engineering Technician V	31.62
29086 - Engineering Technician VI	38.26
29090 - Environmental Technician	19.29
29100 - Flight Simulator/Instructor (Pilot)	22.59
29160 - Instructor	24.57
29210 - Laboratory Technician	18.56

29240 - Mathematical Technician	23.44
29361 - Paralegal/Legal Assistant I	20.03
29362 - Paralegal/Legal Assistant II	24.82
29363 - Paralegal/Legal Assistant III	30.35
29364 - Paralegal/Legal Assistant IV	36.73
29390 - Photooptics Technician	23.33
29480 - Technical Writer	25.95
29491 - Unexploded Ordnance (UXO) Technician I	19.59
29492 - Unexploded Ordnance (UXO) Technician II	23.71
29493 - Unexploded Ordnance (UXO) Technician III	28.41
29494 - Unexploded (UXO) Safety Escort	19.59
29495 - Unexploded (UXO) Sweep Personnel	19.59
29620 - Weather Observer, Senior (3)	21.32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	18.30
29622 - Weather Observer, Upper Air (3)	18.30
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	15.95
31260 - Parking and Lot Attendant	8.62
31290 - Shuttle Bus Driver	13.45
31300 - Taxi Driver	12.09
31361 - Truckdriver, Light Truck	13.45
31362 - Truckdriver, Medium Truck	17.09
31363 - Truckdriver, Heavy Truck	18.40
31364 - Truckdriver, Tractor-Trailer	18.40
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.53
99030 - Cashier	8.93
99041 - Carnival Equipment Operator	12.35
99042 - Carnival Equipment Repairer	13.30
99043 - Carnival Worker	8.31
99050 - Desk Clerk	9.78
99095 - Embalmer	19.04
99300 - Lifeguard	10.30
99310 - Mortician	23.79
99350 - Park Attendant (Aide)	12.93
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.11
99500 - Recreation Specialist	15.94
99510 - Recycling Worker	15.47
99610 - Sales Clerk	10.84
99620 - School Crossing Guard (Crosswalk Attendant)	11.37
99630 - Sport Official	11.24
99658 - Survey Party Chief (Chief of Party)	18.05
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17.16
99660 - Surveying Aide	11.22
99690 - Swimming Pool Operator	13.93
99720 - Vending Machine Attendant	10.73
99730 - Vending Machine Repairer	13.93
99740 - Vending Machine Repairer Helper	11.34

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.59 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or

successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C) (vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage

UNCLASSIFIED

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

Page
1 of 22. AMENDMENT/MODIFICATION NO.
M0163. EFFECTIVE DATE
08/04/2005

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (If applicable)

6. ISSUED BY

CODE

LMAQM19

7. ADMINISTERED BY (If other than Item 6)

CODE

OFFICE OF ACQUISITION MANAGEMENT (A/LMAQM)

PO BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE
ARLINGTON, VA UNITED STATES 22219

Contact: Thomas McFadden

Telephone: 703-875-6747

9A. AMENDMENT OF SOLICITATION NO.

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code)

THE ORKAND COMPANY

SUITE 700, 7799 LEESBURG PIKE

FALLS CHURCH, VA UNITED STATES 22043

9B. DATED (SEE ITEM 11)

(X) 10A. MODIFICATION OF CONTRACT/ORDER
NO. SLMAQM01D0051(X) 10B. DATED (SEE ITEM 13)
01/26/2001

CODE 1

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

\$ 0.00

TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 49.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF FAR 52.222-43 Fair Labor Standards Act and Service Contract Act-Price Adjustment (MY & Option)

D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 3 copies to the issuing office.14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
To settle the claim resulting from Wage Determination No. 1994-2104, Rev. 23 incorporated by Modification M015 which extended the period of performance from March 1, 2005 to February 28, 2006, the prices of the following CLINs are changed retroactively to March 1, 2005:

CLIN	Contract Labor Category	Former Price/HR	Revised Price/HR
4006A	Documentation Specialist		
4006B	Documentation Specialist		
4011A	Systems Testing Specialist		
4011B	Systems Testing Specialist		
4027A	Senior Production Specialist		
4027B	Senior Production Specialist		

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

DAVID L. GAIN VP

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

Donna Herriott

15B. CONTRACTOR OFFICER

15C. DATE SIGNED

8/8/05

16B. United States of America

BY

Donna Herriott

16C. DATE SIGNED

8/11/05

HCN 75-40-01-152-8070
PREVIOUS EDITION
UNUSABLESTANDARD FORM 30 (REV. 10-90)
Prescribed by GSA FPMR (48 CFR)
53.243

UNCLASSIFIED

UNCLASSIFIED

Line Item Summary	Document Number SLMAQM01D0051-M016	Title EAPCS CONV DOC		Page 2 of 2	
No Funding Information					
Line Item No.	Description	Quantity	Unit	Unit Price	Total Cost (Includes Discounts)
	No Changed Line Item Fields				
				Previous Total:	USD 0.00
				Modification Total:	USD 0.00
				Grand Total:	USD 0.00

UNCLASSIFIED

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

UNCLASSIFIED

CONTRACT ID CODE

Page

1 of 2

AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE 4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable)

M017

02/01/2006

ISSUED BY CODE LMAQM19
OFFICE OF ACQUISITION MANAGEMENT (ALM/AQM)
3 BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE
WASHINGTON, VA UNITED STATES 22219

7. ADMINISTERED BY (If other than Item 6) CODE

Contact: Lily Savic

Telephone: 703-875-6009

NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code)

THE ORKAND COMPANY
SUITE 700, 7799 LEESBURG PIKE
FALLS CHURCH, VA UNITED STATES 22043

CODE 1

FACILITY CODE

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

(X) 10A. MODIFICATION OF CONTRACT/ORDER
NO. SLMAQM01D0051(X) 10B. DATED (SEE ITEM 13)
01/26/2001

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

2. ACCOUNTING AND APPROPRIATION DATA (If required)

\$ 0.00

TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS

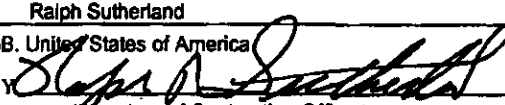
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) FAR 52.217-8 Option to Extend Services

IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 3 copies to the issuing office.

4. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
The purpose of this modification is to extend the services of this contract through August 31, 2006.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

5A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Ralph Sutherland
5B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
(Signature of person authorized to sign)	16B. United States of America BY  (Signature of Contracting Officer)
	16C. DATE SIGNED 2/3/06

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Line m No.	Description	Quantity	Unit	Unit Price	Total Cost (Includes Discounts)
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No Changed Line Item Fields

Previous Total:	USD	0.00
Modification Total:	USD	0.00
Grand Total:	USD	0.00

~~UNCLASSIFIED~~

2. AMENDMENT/MODIFICATION NO. M018	3. EFFECTIVE DATE 03/23/2006	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY OFFICE OF ACQUISITION MANAGEMENT (A/LM/AQM) PO BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE ARLINGTON, VA UNITED STATES 22219		7. ADMINISTERED BY (If other than Item 6) CODE	
Contact: Tracy Robinson Telephone: 703-875-4752		9A. AMENDMENT OF SOLICITATION NO.	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) THE ORKAND COMPANY SUITE 700, 7799 LEESBURG PIKE FALLS CHURCH, VA UNITED STATES 22043		9B. DATED (SEE ITEM 11)	
CODE 1 FACILITY CODE		(X) 10A. MODIFICATION OF CONTRACT/ORDER NO. SLMAQM01D0051	
		(X) 10B. DATED (SEE ITEM 13) 01/26/2001	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

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(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) \$ 0.00
TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) Mutual Agreement of Parties

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS, CEILING PRICE (TIME-AND-MATERIALS/LABOR-HOUR CONTRACT) (05/95) is hereby modified to increase the price ceiling from \$130 million to \$139 million.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) David Lillich Director Contracts	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Reaver Clements
15B. CONTRACTOR/OFFEROR David Lillich (Signature of person authorized to sign)	15C. DATE SIGNED 23 MAR 06
16B. United States of America BY Reaver Clements (Signature of Contracting Officer)	16C. DATE SIGNED 3/23/06

Line Item Summary	Document Number SLMAQM01D0051-M018	UNCLASSIFIED Title Mod to Extend Services	Page 2 of 2
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No Funding Information

Line Item No.	Description	Quantity	Unit	Unit Price	Total Cost (Includes Discounts)
	No Changed Line Item Fields				
				Previous Total:	USD 0.00
				Modification Total:	USD 0.00
				Grand Total:	USD 0.00

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

UNCLASSIFIED

1. CONTRACT ID CODE

Page

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2. AMENDMENT/MODIFICATION NO. M019	3. EFFECTIVE DATE 05/18/2006	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY OFFICE OF ACQUISITION MANAGEMENT (A/LM/AQM) PO BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE ARLINGTON, VA UNITED STATES 22219		7. ADMINISTERED BY (If other than Item 6) CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) THE ORKAND COMPANY SUITE 700, 7799 LEESBURG PIKE FALLS CHURCH, VA UNITED STATES 22043		9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) (X) 10A. MODIFICATION OF CONTRACT/ORDER. NO. SLMAQM01D0051 (X) 10B. DATED (SEE ITEM 13) 01/26/2001	
CODE 1		FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

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12. ACCOUNTING AND APPROPRIATION DATA (If required)
TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS

\$ 0.00

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input checked="" type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification is to incorporate the attached Wage Determination No. 1994-2104, Revision No. 25, dated 05/23/2005 into Contract No. S-LMAQM-01-D-0051 effective March 1, 2006.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Reaver Clements		
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. United States of America BY <u>Reaver Clements</u> (Signature of Contracting Officer)	16C. DATE SIGNED 5/18/06

NSN 7540-01-152-8070
PREVIOUS EDITION
UNUSABLE

STANDARD FORM 90 (REV. 10-83)
Prescribed by GSA FAR (48 CFR)
53.243

File UNCLASSIFIED

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REGISTER OF WAGE DETERMINATIONS UNDER THE
SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON, D.C. 20210

William W. Gross Director

Division of Wage
Determinations

Wage Determination No.: 1994-2104

Revision No.: 25

Date of Last Revision: 05/23/2005

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide

Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's

Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support and Clerical Occupations

01011 - Accounting Clerk I	12 .16
01012 - Accounting Clerk II	12 .86
01013 - Accounting Clerk III	14 .89
01014 - Accounting Clerk IV	16 .65
01030 - Court Reporter	17 .02
01050 - Dispatcher, Motor Vehicle	16 .50
01060 - Document Preparation Clerk	12 .75
01070 - Messenger (Courier)	10 .23
01090 - Duplicating Machine Operator	12 .75
01110 - Film/Tape Librarian	15 .10
01115 - General Clerk I	11 .68
01116 - General Clerk II	13 .72
01117 - General Clerk III	15 .32
01118 - General Clerk IV	18 .74
01120 - Housing Referral Assistant	19 .30
01131 - Key Entry Operator I	12 .67
01132 - Key Entry Operator II	13 .82
01191 - Order Clerk I	14 .74
01192 - Order Clerk II	16 .29
01261 - Personnel Assistant (Employment) I	13 .05
01262 - Personnel Assistant (Employment) II	15 .10
01263 - Personnel Assistant (Employment) III	17 .02
01264 - Personnel Assistant (Employment) IV	19 .60
01270 - Production Control Clerk	18 .89
01290 - Rental Clerk	15 .42
01300 - Scheduler, Maintenance	15 .26
01311 - Secretary I	16 .11

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01312 - Secretary II	17 .31
01313 - Secretary III	19 .30
01314 - Secretary IV	21 .45
01315 - Secretary V	23 .75
01320 - Service Order Dispatcher	15 .82
01341 - Stenographer I	15 .15
01342 - Stenographer II	16 .47
01400 - Supply Technician	21 .45
01420 - Survey Worker (Interviewer)	16 .43
01460 - Switchboard Operator-Receptionist	12 .06
01510 - Test Examiner	17 .31
01520 - Test Proctor	17 .31
01531 - Travel Clerk I	11 .63
01532 - Travel Clerk II	12 .49
01533 - Travel Clerk III	13 .41
01611 - Word Processor I	12 .75
01612 - Word Processor II	15 .10
01613 - Word Processor III	17 .02

03000 - Automatic Data Processing Occupations

03010 - Computer Data Librarian	15 .10
03041 - Computer Operator I	15 .10
03042 - Computer Operator II	17 .02
03043 - Computer Operator III	18 .89
03044 - Computer Operator IV	21 .09
03045 - Computer Operator V	23 .35
03071 - Computer Programmer I (1)	19 .64
03072 - Computer Programmer II (1)	23 .33
03073 - Computer Programmer III (1)	27 .62
03074 - Computer Programmer IV (1)	27 .62
03101 - Computer Systems Analyst I (1)	27 .62
03102 - Computer Systems Analyst II (1)	27 .62
03103 - Computer Systems Analyst III (1)	27 .62
03160 - Peripheral Equipment Operator	15 .10

05000 - Automotive Service Occupations

05005 - Automotive Body Repairer, Fiberglass	22 .73
05010 - Automotive Glass Installer	17 .88
05040 - Automotive Worker	17 .88
05070 - Electrician, Automotive	18 .95
05100 - Mobile Equipment Servicer	15 .69
05130 - Motor Equipment Metal Mechanic	19 .98
05160 - Motor Equipment Metal Worker	17 .88
05190 - Motor Vehicle Mechanic	20 .07
05220 - Motor Vehicle Mechanic Helper	16 .81
05250 - Motor Vehicle Upholstery Worker	17 .88

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05280 - Motor Vehicle Wrecker	17 .88
05310 - Painter, Automotive	18 .95
05340 - Radiator Repair Specialist	17 .88
05370 - Tire Repairer	14 .43
05400 - Transmission Repair Specialist	19 .98

07000 - Food Preparation and Service Occupations

(not set) - Food Service Worker	9 .91
07010 - Baker	12 .25
07041 - Cook I	11 .53
07042 - Cook II	12 .79
07070 - Dishwasher	9 .76
07130 - Meat Cutter	16 .07
07250 - Waiter/Waitress	8 .59

09000 - Furniture Maintenance and Repair Occupations

09010 - Electrostatic Spray Painter	18 .05
09040 - Furniture Handler	12 .55
09070 - Furniture Refinisher	18 .05
09100 - Furniture Refinisher Helper	13 .85
09110 - Furniture Repairer, Minor	16 .01
09130 - Upholsterer	18 .05

11030 - General Services and Support Occupations

11030 - Cleaner, Vehicles	9 .67
11060 - Elevator Operator	9 .79
11090 - Gardener	14 .27
11121 - House Keeping Aid I	9 .97
11122 - House Keeping Aid II	10 .77
11150 - Janitor	10 .12
11210 - Laborer, Grounds Maintenance	11 .65
11240 - Maid or Houseman	9 .97
11270 - Pest Controller	12 .49
11300 - Refuse Collector	11 .69
11330 - Tractor Operator	14 .00
11360 - Window Cleaner	10 .51

12000 - Health Occupations

12020 - Dental Assistant	16 .90
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	15 .83
12071 - Licensed Practical Nurse I	15 .86
12072 - Licensed Practical Nurse II	17 .79
12073 - Licensed Practical Nurse III	19 .92
12100 - Medical Assistant	12 .94
12130 - Medical Laboratory Technician	16 .32
12160 - Medical Record Clerk	14 .96

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12190 - Medical Record Technician	16 .47
12221 - Nursing Assistant I	9 .32
12222 - Nursing Assistant II	10 .48
12223 - Nursing Assistant III	11 .94
12224 - Nursing Assistant IV	13 .40
12250 - Pharmacy Technician	13 .02
12280 - Phlebotomist	13 .40
12311 - Registered Nurse I	24 .92
12312 - Registered Nurse II	29 .47
12313 - Registered Nurse II, Specialist	29 .47
12314 - Registered Nurse III	35 .65
12315 - Registered Nurse III, Anesthetist	35 .65
12316 - Registered Nurse IV	42 .73
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	20 .85
13011 - Exhibits Specialist I	17 .98
13012 - Exhibits Specialist II	23 .33
13013 - Exhibits Specialist III	28 .07
13041 - Illustrator I	18 .73
13042 - Illustrator II	23 .42
13043 - Illustrator III	28 .82
13047 - Librarian	24 .54
13050 - Library Technician	17 .18
13071 - Photographer I	14 .67
13072 - Photographer II	17 .18
13073 - Photographer III	21 .52
13074 - Photographer IV	26 .05
13075 - Photographer V	29 .15
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8 .71
15030 - Counter Attendant	8 .71
15040 - Dry Cleaner	10 .94
15070 - Finisher, Flatwork, Machine	8 .71
15090 - Presser, Hand	8 .71
15100 - Presser, Machine, Drycleaning	8 .71
15130 - Presser, Machine, Shirts	8 .71
15160 - Presser, Machine, Wearing Apparel, Laundry	8 .71
15190 - Sewing Machine Operator	11 .73
15220 - Tailor	12 .43
15250 - Washer, Machine	9 .31
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18 .95
19040 - Tool and Die Maker	23 .05

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21000 - Material Handling and Packing Occupations

21010 - Fuel Distribution System Operator	19 .38
21020 - Material Coordinator	19 .05
21030 - Material Expediter	19 .05
21040 - Material Handling Laborer	11 .50
21050 - Order Filler	13 .21
21071 - Forklift Operator	16 .04
21080 - Production Line Worker (Food Processing)	15 .93
21100 - Shipping/Receiving Clerk	13 .15
21130 - Shipping Packer	13 .15
21140 - Store Worker I	9 .06
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13 .05
21210 - Tools and Parts Attendant	16 .99
21400 - Warehouse Specialist	16 .04

23000 - Mechanics and Maintenance and Repair Occupations

23010 - Aircraft Mechanic	22 .24
23040 - Aircraft Mechanic Helper	14 .71
23050 - Aircraft Quality Control Inspector	23 .43
23060 - Aircraft Servicer	17 .82
23070 - Aircraft Worker	18 .09
23100 - Appliance Mechanic	18 .95
23120 - Bicycle Repairer	14 .43
23125 - Cable Splicer	24 .68
23130 - Carpenter, Maintenance	18 .95
23140 - Carpet Layer	17 .80
23160 - Electrician, Maintenance	22 .59
23181 - Electronics Technician, Maintenance I	19 .42
23182 - Electronics Technician, Maintenance II	21 .92
23183 - Electronics Technician, Maintenance III	23 .87
23260 - Fabric Worker	16 .61
23290 - Fire Alarm System Mechanic	19 .98
23310 - Fire Extinguisher Repairer	15 .69
23340 - Fuel Distribution System Mechanic	21 .05
23370 - General Maintenance Worker	17 .28
23400 - Heating, Refrigeration and Air Conditioning Mechanic	20 .87
23430 - Heavy Equipment Mechanic	19 .98
23440 - Heavy Equipment Operator	20 .76
23460 - Instrument Mechanic	19 .98
23470 - Laborer	14 .27
23500 - Locksmith	18 .95
23530 - Machinery Maintenance Mechanic	20 .51
23550 - Machinist, Maintenance	21 .52
23580 - Maintenance Trades Helper	14 .54
23640 - Millwright	21 .85

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23700 - Office Appliance Repairer	18 .95
23740 - Painter, Aircraft	21 .29
23760 - Painter, Maintenance	18 .95
23790 - Pipefitter, Maintenance	22 .76
23800 - Plumber, Maintenance	20 .99
23820 - Pneudraulic Systems Mechanic	19 .98
23850 - Rigger	19 .98
23870 - Scale Mechanic	17 .88
23890 - Sheet-Metal Worker, Maintenance	19 .98
23910 - Small Engine Mechanic	20 .05
23930 - Telecommunication Mechanic I	22 .21
23931 - Telecommunication Mechanic II	23 .41
23950 - Telephone Lineman	22 .21
23960 - Welder, Combination, Maintenance	19 .98
23965 - Well Driller	19 .98
23970 - Woodcraft Worker	19 .98
23980 - Woodworker	15 .32
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11 .58
24580 - Child Care Center Clerk	16 .15
24600 - Chore Aid	9 .29
24630 - Homemaker	16 .75
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22 .57
25040 - Sewage Plant Operator	19 .52
25070 - Stationary Engineer	22 .57
25190 - Ventilation Equipment Tender	15 .24
25210 - Water Treatment Plant Operator	19 .72
27000 - Protective Service Occupations	
(not set) - Police Officer	23 .19
27004 - Alarm Monitor	16 .79
27006 - Corrections Officer	18 .10
27010 - Court Security Officer	20 .72
27040 - Detention Officer	18 .29
27070 - Firefighter	20 .97
27101 - Guard I	11 .51
27102 - Guard II	15 .16
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	19 .89
28020 - Hatch Tender	19 .89
28030 - Line Handler	19 .89
28040 - Stevedore I	18 .71

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28050 - Stevedore II

21 .11

29000 - Technical Occupations

21150 - Graphic Artist	22 .81
29010 - Air Traffic Control Specialist, Center (2)	32 .70
29011 - Air Traffic Control Specialist, Station (2)	22 .54
29012 - Air Traffic Control Specialist, Terminal (2)	24 .82
29023 - Archeological Technician I	15 .78
29024 - Archeological Technician II	17 .58
29025 - Archeological Technician III	21 .94
29030 - Cartographic Technician	23 .33
29035 - Computer Based Training (CBT) Specialist/ Instructor	31 .26
29040 - Civil Engineering Technician	22 .19
29061 - Drafter I	14 .31
29062 - Drafter II	16 .57
29063 - Drafter III	18 .53
29064 - Drafter IV	23 .33
29081 - Engineering Technician I	17 .67
29082 - Engineering Technician II	19 .84
29083 - Engineering Technician III	22 .54
29084 - Engineering Technician IV	27 .49
29085 - Engineering Technician V	33 .62
29086 - Engineering Technician VI	40 .67
29090 - Environmental Technician	21 .22
29100 - Flight Simulator/Instructor (Pilot)	36 .95
29160 - Instructor	26 .54
29210 - Laboratory Technician	18 .56
29240 - Mathematical Technician	23 .70
29361 - Paralegal/Legal Assistant I	20 .03
29362 - Paralegal/Legal Assistant II	24 .82
29363 - Paralegal/Legal Assistant III	30 .35
29364 - Paralegal/Legal Assistant IV	36 .73
29390 - Photooptics Technician	23 .33
29480 - Technical Writer	28 .55
29491 - Unexploded Ordnance (UXO) Technician I	20 .78
29492 - Unexploded Ordnance (UXO) Technician II	25 .14
29493 - Unexploded Ordnance (UXO) Technician III	30 .13
29494 - Unexploded (UXO) Safety Escort	20 .78
29495 - Unexploded (UXO) Sweep Personnel	20 .78
29620 - Weather Observer, Senior (3)	21 .32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	18 .30
29622 - Weather Observer, Upper Air (3)	18 .30

31000 - Transportation/ Mobile Equipment Operation Occupations

31030 - Bus Driver	15 .95
31260 - Parking and Lot Attendant	8 .62

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31290 - Shuttle Bus Driver	13 .45
31300 - Taxi Driver	12 .71
31361 - Truckdriver, Light Truck	13 .89
31362 - Truckdriver, Medium Truck	17 .09
31363 - Truckdriver, Heavy Truck	18 .40
31364 - Truckdriver, Tractor-Trailer	18 .40

99000 - Miscellaneous Occupations

99020 - Animal Caretaker	10 .47
99030 - Cashier	9 .82
99041 - Carnival Equipment Operator	12 .35
99042 - Carnival Equipment Repairer	13 .30
99043 - Carnival Worker	8 .31
99050 - Desk Clerk	9 .78
99095 - Embalmer	19 .79
99300 - Lifeguard	10 .92
99310 - Mortician	24 .77
99350 - Park Attendant (Aide)	13 .71
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	11 .12
99500 - Recreation Specialist	16 .99
99510 - Recycling Worker	15 .47
99610 - Sales Clerk	11 .08
99620 - School Crossing Guard (Crosswalk Attendant)	11 .37
99630 - Sport Official	11 .24
99658 - Survey Party Chief (Chief of Party)	18 .39
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17 .48
99660 - Surveying Aide	11 .43
99690 - Swimming Pool Operator	13 .93
99720 - Vending Machine Attendant	10 .73
99730 - Vending Machine Repairer	13 .93
99740 - Vending Machine Repairer Helper	11 .34

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.87 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

UNCLASSIFIED

1) Does not apply to employees employed in bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4 (c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

UNCLASSIFIED

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

Page
1 of 22. AMENDMENT/MODIFICATION NO.
M0203. EFFECTIVE DATE
06/26/2006

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (If applicable)

6. ISSUED BY

CODE

LMAQM19

7. ADMINISTERED BY (If other than item 6)

CODE

OFFICE OF ACQUISITION MANAGEMENT (ALM/AQM)
PO BOX 9115, ROSSLYN STATION, US DEPARTMENT OF STATE
ARLINGTON, VA UNITED STATES 22219

Contact: Tracy Robinson

Telephone: 703-875-4752

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code)

THE ORKAND COMPANY
SUITE 700, 7799 LEESBURG PIKE
FALLS CHURCH, VA UNITED STATES 22043

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

(X) 10A. MODIFICATION OF CONTRACT/ORDER
NO. SLMAQM01D0051(X) 10B. DATED (SEE ITEM 13)
01/26/2001

CODE 1

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

\$ 0.00

TO BE FUNDED BY INDIVIDUAL DELIVERY ORDERS

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE

☐ A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN

THE CONTRACT ORDER NO. IN ITEM 10A.

☐ B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF AUTHORITY OF FAR 43.103(b).☐ C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:☒ D. OTHER (Specify type of modification and authority)
MUTUAL AGREEMENT OF THE PARTIESE. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

All other terms and conditions remain the same.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

Roseanne M. Latta, Vice President

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

Reagan Clements

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

16B. United States of America

16C. DATE SIGNED

(Signature of person authorized to sign)

06/29/06

BY: *Reagan Clements*
(Signature of Contracting Officer)

6/29/06

NSN 7540-01-152-8070
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UNUSABLESTANDARD FORM 30 (REV. 10-83)
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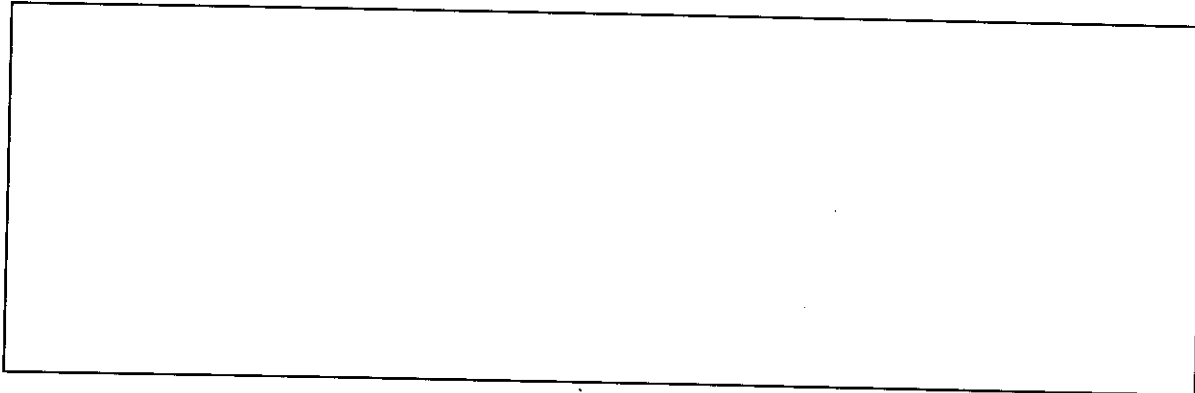
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Line Item Summary		Document Number SLMAQM01D0051-M020		Title Mod to Extend Services		Page 2 of 2	
No Funding Information							
Line Item							
No.	Description	Quantity	Unit	Unit Price	Total Cost (Includes Discounts)		
	No Changed Line Item Fields						
				Previous Total:	USD		0.00
				Modification Total:	USD		0.00
				Grand Total:	USD		0.00

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SLMAQM-01-D-0051

SECTION C
DESCRIPTION/SPECIFICATIONS/WORK STATEMENT



B4

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